

CURRICULUM VITAE

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Name	Joel Laurent
Date of Birth	April 23, 1973
Current Position	Lecturer (Law School of Tanzania) and Advocate of the High Court (T)
Previous Position	Director General – Tanzania Education Authority
Nationality	Tanzanian
Marital Status	Married with two children

Joel Laurent has over twenty three years working experience as a Director General, Managing Partner, Consultant, Company Secretary (Tanzania Education Authority) Lecturer (both undergraduate and graduate level) and Researcher in the fields of Governance, Management, Managerial Laws, Business laws (Company law, Partnership, Public enterprises Cooperative Societies laws and Corporate Rescue) Social Securities Laws, Commercial laws (Insurance, Banking law, Sale of Goods and Negotiable instruments), Tax Law, Law of Contract, Criminal law and Procedure, Civil Procedure, Law of Evidence, Labour Law, International Trade, Securities Regulations, Local Government laws and Administrative law.

A. MEMBERSHIP TO ACADEMIC/ BOARD/PROFESSIONAL ASSOCIATIONS

- Board Member – Higher Education Student’s Loans Board – 2015 – 2016
- Board Member – Tanzania Education Authority 2015 - 2017
- Board Member – Tujijenge Tanzania Limited 2010 – 2013
- Board Member – Local Business Solutions Limited 2020- Todate
- Committee Member – Mzumbe University Finance and Planning Committee – 2015 – 2016
- Committee Member – Tanzania Commission for Universities Grants Committee – 2016
- Committee Member – Dar es Salaam University College of Education – Finance and Planning Committee – 2015/16
- Member – Tanganyika Law Society
- Member - East Africa Law Society

B. ACADEMIC QUALIFICATIONS

2000 - 2002: **Widener University School of Law, Delaware, USA.**
LL.M Corporate Law and Finance

1995 - 1998: **University of Dar es salaam,**
Bachelor of Laws (LL.B) Hons.

1991 - 1993: **Galanos Secondary School**
Advanced Certificate Secondary Education,

1987 - 1990: **Ihungo Secondary School**
Ordinary Certificate of Secondary Education

C. PROFESSIONAL QUALIFICATION

2006: Advocate of the High Court (T)

D. OTHER TRAINING

July 1993 – December 1993 **National Service**, Mgambo Military Camp, Tanga, Tanzania

E. WORKING EXPERIENCES

Lecturer	Law School of Tanzania February 2019 to date – Coordinator Commercial Law Subject
Managing Partner	Joel & Co Advocates May 2008 to date
Director General	Tanzania Education Authority (The Education Fund) October 2015 to May 2017
Acting Director General	Tanzania Education Authority (The Education Fund) February 2015 to October 2015

DUTIES AND RESPONSIBILITIES

- Develop Strategic Plans, Annual Plans and Budget taking into account the Authority's Vision and Mission as stipulated in Act No. 8 of 2001 with the aim of developing the institutional capacity with a view to make the Education Fund and TEA effective and efficient;
- Plan for short and long-term plans and devise means for achieving them in appropriate time;
- Administer and review operations and the implementation of the operational plans for all functional Directorates;
- Submit to the Board monthly, quarterly, half-year reports in respect to the status of revenue and expenditure
- Prepare and submit estimate of income and expenditure to the Board for its consideration for the ensuing year not later than three months before the end of each financial year;
- Ensure that the Authority's initiatives are consistent with Government policies;
- Define and set accountabilities and performance levels and ensure that they are implemented, monitored and evaluated for all levels;
- Ensure that good TEA image is maintained and portrayed to the public at all levels;
- Supervise, coach and mentor subordinates to ensure their performance is aligned with the Authority's goals and objectives;

- Monitor the implementation of the budget of the Authority to ensure expenses are controlled within agreed limits;
- Carry out periodic staff performance review of subordinates; and
- Perform any other related duties as may be directed by the Board of Directors.

Corporate Secretary

Tanzania Education Authority August 2007 to October 2015

DUTIES AND RESPONSIBILITIES

- Provide the Director General with legal advice on all matters relating to the authority's functioning.
- Manage Board Meetings, Revenue Committee, Audit Committee, Award Committee and Executive Committee of the Board
- Represents the authority in litigation involving the Authority
- Provide Directors and Managers with legal advice on all matters pertaining to their work
- Conduct research on newly enacted legislations and other legal aspects pertaining to the education and fund management
- Participates in negotiation with outside parties
- Vetting all legal documents emanating from outside the Authority in which the Authority is or will be a part.
- Provide proper recording and custody of contracts implementation, follow up and ensuring the contractual obligations are met under contracts

Head of Department

Constitutional and Administrative Law – Mzumbe University 2005-2007

DUTIES AND RESPONSIBILITIES

- Accountable to the Dean and the University Management for the efficient and effective management of the department.
- Make an active contribution to the strategic direction of the faculty in conjunction with the Dean and other faculty HoDs
- Contribute ideas to the faculty Strategic Plan; to decide upon courses of action and to ensure that decisions are implemented.
- Ensure that the Dean is made aware of any issue which has, or could have, a major impact in or on the department/faculty/University
- Establish an effective management structure and establish clear delegation lines as appropriate; to delegate duties and authority as appropriate whilst maintaining overall responsibility
- Manage the department in accordance with the University's Charter, Statutes and Regulations
- Ensure that all Universities policies and regulations are communicated to, and complied with by, all members of the department.
- Ensure that staff are designated to undertake important roles e.g. Teaching, consultancy and research

Full Time Lecturer**Mzumbe University 1999 – 2007**

Lecturer (both undergraduate and graduate level), Examiner, Researcher and Consultant in the fields of Investments and Corporate Laws, Labors Laws, Social Security Laws, Management and Managerial Laws, Business laws (Company law, Partnership, Public enterprises and Cooperative Societies laws) Social Securities Laws, Commercial laws (Insurance, Banking law, Sale of Goods and Negotiable instruments), Tax Law, Law of Contract, Criminal law and Procedure, Civil Procedure, Law of Evidence, Labour Law, International Law & Trade, Securities Regulations, Local Government laws and Administrative law.

Part Time Lecturer

Open University of Tanzania - Supervising Masters and undergraduate thesis, Teaching Business Law and Ethics for MBA Programme, Marking Public enterprise and Cooperative societies Law, Law of Contract, Tax Law and Principles of Corporate Law and Corporations and Administrative law (2003 to date)

Tumaini University (Iringa University College) Teaching Principles of Corporate Law and Corporations and Tax Law, 2004 – 2007

Sokoine University of Agriculture - Teaching Business Law and Ethics for Masters and Undergraduate students – 2003 – 2007

Mzumbe University – teaching Administrative Law - Executive MPA, External Examiner 2010.

Legal Officer**Kato, Kashonda & Mnguto Advocates June, 1998 – December, 1998**

- Research different information and provide legal advice to senior staff and partners to ensure the best legal advice is provided to clients.
- Drawing up and submitting various legal documents to the partners and other senior staff to ensure that the best services are provided to the clients.
- Filing document in the court of law under instruction of the senior staff and/ or partners

State Attorney Trainee**Attorney General’s Chamber 1998****F. SEMINARS, SHORT COURSES AND WORKSHOPS ATTENDED:**

- Mastering Board Meetings: Effective and Strategic Leadership Workshop, New Delhi, India, 5th – 11th October, 2015
- Training on Financial Analysis Techniques and Monitoring and Evaluation, Dubai UAE 28th March 2015 to 1st April 2015
- Training on Corporate Governance, Audit Committee, Risk Management, Financials and Resources Mobilization, Kuala Lumpur, Malaysia 28th September – 9th October, 2013
- Training on Strategic Leadership and Management, Lundi Institute, Bali Indonesia, 25th July – 19th August, 2011

- Training on Risk Management, Dubai UAE, organized by MTCTCL from 21st – 25th November, 2010
- Training on Corporate Governance, Financial Management & Marketing Management at Kempinsky Hotel, Dar es Salaam organized by MTCTCL from 10th May, 2010 to 12th May, 2010
- Training on Contracting and Contract Management, MDPI – Swaziland, July – August 2009
- Strengthening the core competency of the Company Secretary while moving towards new role in corporate business decisions, 2nd Annual East African Company Secretaries Forum 9th & 10th March 2009 , Nairobi Kenya
- Training course on Commercial Law organized by ILP(International Lawyers Project) November, 2008
- Training on New Labour Laws for Senior Officials of Tanzania Education Authority organized by ATE May, 2008
- National Stakeholders Meeting on Common Market held from 11th - 12th April 2008.
- Workshops organized by Tanganyika Law Society during Annual and Half Annual General 2006,2007,2008,2009,2010
- Workshop organized by East Africa law Society during the Annual General Meeting – Speke Munyonyo, Uganda 2007, Sheraton Hotel Rwanda - 2009
- Workshop to Review Medium term strategies, Legal Sector Reform, Paradise Beach Resort, Bagamoyo 9th to 10th January 2004
- Constitutional Review Conference, Golden Tulip, Dar es Salaam 3rd to 4th November 2003
- Training Needs for Legal Institutions, Court Yard Hotel, Dar es Salaam 7th October 2003
- Workshop on Presentation Skills, IDM – Mzumbe 10th to 14th July 2000
- Workshop on Training of Trainers on Research Report Writing Skills, IDM – Mzumbe 13th to 17th September 1999
- Workshop on Gender Sensitization, TANESCO Training Center, Morogoro 8th to 10th August 1999
- United Nations Association of Tanzania workshop on Human rights, Karimjee Hall, Dar es Salaam 7th to 9th January 1998

G. ASSIGNMENT AND OTHER EXPERIENCES

- Peer Reviewer - External Evaluation of East Africa LL.B. Programmes organized by the Inter University Council for East Africa hereafter (IUCEA) 1st to 15th November 2018,
- Consultant – Training on Legislative Drafting – Law Reform Commission March – April 2010
- Consultant – Preparation of the Gender Analysis Guidelines in the implementation of the Labour laws and policies in Zanzibar commissioned by ILO – Tanzania. 2009
- Facilitator - Training on OPRAS and Local Government electoral laws – 2009 Musoma District Council
- Task Force Team Leader – Review of the TEA Staff Regulations, 2009
- Task Force Team Member – Review of the performance of the TEA and the Education Fund Act, 2007
- Facilitator - Training on Good governance, legislations, role and responsibilities to Local Government officials (Facilitator) - Local government Authorities in Tanzania Nkasi 2004, Ludewa 2004, Bukombe 2004, Kasulu 2006, Kigoma 2006, Lushoto 2006, songea 2006, Sengerema 2007, Mwanza 2007, Bukoba Municipal, 2007, Kyela 2008, Mpanda 2008 and Njombe Town 2009,
- Facilitator - Training on Procurement laws and regulations to Local government officials and Councilors – Mbinga 2007, Mtwara 2007, Misungwi 2008, Njombe Town, 2009

- Consultant - Translate the (Wildlife Management Authority) - Wami Mbiki Constitution into Kiswahili Morogoro, April 2005
- Facilitator - Training on Human and Civil rights to the Ward Executive Officers –Namtumbo District council, 2006
- Facilitator - Veterinary Management Course - Sokoine University/ Ministry of Agriculture, 2005, 2006 and 2007
- Facilitator - Good Governance Course for Directors of Companies and Corporation (Facilitator) Company Directors 2002 - 2003
- Facilitator - Prosecution course for Pharmacy Board of Tanzania. - Pharmacy Board of Tanzania 2000
- Coordinator - Prosecution Course for NSSF - National Social Security Fund 1999

H. PUBLICATIONS/RESEARCH PAPERS:

- “The Ultra-Vires Doctrine and Corporate Capacity under the Companies Act: En route To Controversies Co-authored with Cyriacus Binamungu – Published in the Accountant, the Journal of the National Board of Accountants and Auditors Tanzania Vol 20 No 2 April – June 2007
- “The Concept of Corporate Personality: its application to specified public corporations under Presidential Parastatal Sector Reform Commission”. Co-authored with P. Matto - Published in the UONGOZI Journal, Journal of Management and Development Dynamics, Vol 17 issue No 2, 2005
- Current Issues in Shareholders Suits: Experiences from Delaware - Dissertation Presented in partial fulfillment of LLM Degree
- NBC (1997) Ltd: Overcoming the legacy of its predecessors lending policy - Dissertation presented in partial Fulfillment of LLB Degree

I. LANGUAGES

Language	Speaking	Reading	Writing
Kiswahili	Fluent	Excellent	Excellent
English	Very Good	Excellent	Very Good

J. IT SKILLS

Office Applications; Windows: Microsoft Word, Microsoft Excel and Microsoft power point [with typing skills and ability to produce own reports] Internet and E- Mail

K. CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications and my experience.

Joel Laurent



30/05/2022

L.REFEREES

Prof Joseph Kuzilwa
Former Vice Chancellor
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